

# Sick Leave Accrual for Temporary Employees

AB1522 Healthy Workplace Healthy Family Act Notice of Employee Rights

Beginning July 1, 2015, California employees have the right to earn and take sick leave from work.

**(Q1) Who is eligible?**

(A1) All district employees who have worked for 30 or more days within a fiscal year (July 1-June 30) can earn sick leave. This includes faculty, classified, full-time, part-time, temporary, substitutes and students employed by the District. Employees covered by a collective bargaining agreement that provides for sick leave and meets the requirements of the mandate are exempt from this mandate. (AB 1522 Healthy Workplaces, Healthy Families Act of 2014).

**(Q2) What if I work more than 30 days but less than 90 days?**

